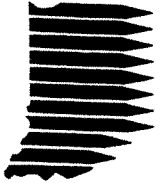


20041028

**INDIANA  
WORKFORCE  
DEVELOPMENT**



ADAMS COUNTY

February 2, 2004

Joseph E. Kernan, Governor  
Alan D. Degner, Commissioner

10 N. Senate Avenue  
Indianapolis, IN 46204-2277  
Phone: 317-232-7670  
FAX: 317-233-4793  
TDD: 317-232-7560  
<http://www.workforce.IN.gov>

An Equal Opportunity Employer

Dear Committee Members:

The Department of Workforce Development (DWD) has received your request in association with I.C 5-16-7-1, for construction wage data specific to your county. The enclosed information identifies the construction wages to be used on projects in your county as of January 1, 2004. This survey is based on data collected for commercial and heavy/highway projects for counties throughout the state. The survey data enclosed covers the period from July 2003 through December 2003.

Thank you for your request. If you have further questions or comments, please direct them to my attention. I can be reached at (317) 233-1463.

Sincerely,

Patti Yount  
Director of Governmental Affairs

**Commercial / Building – Common Wages & Fringe Benefits  
July-December 2003**

<b>Asbestos Worker</b>	Skilled	24.14	9.11
	Semi-Skilled	17.76	4.88
<b>Boilermaker</b>	Skilled	28.25	11.69
	Semi-Skilled	25.21	11.69
	Unskilled	16.95	11.69
<b>Bricklayer</b>	Skilled	24.26	9.03
	Semi-Skilled	18.29	8.35
	Unskilled	13.72	8.35
<b>Carpenter</b>	Skilled	21.78	7.43
	Semi-Skilled	17.57	6.56
	Unskilled	14.03	5.71
<b>Cement Finisher</b>	Skilled	20.60	6.82
	Semi-Skilled	16.48	6.82
	Unskilled	12.36	6.82
<b>Chemical Products Workers</b>	Skilled	19.97	3.40
	Semi-Skilled	17.97	3.40
	Unskilled	9.98	3.40
<b>Electrician</b>	Skilled	25.43	8.99
	Semi-Skilled	20.30	7.93
	Unskilled	10.15	3.95
<b>Elevator Constructor</b>	Skilled	28.39	10.34
	Semi-Skilled	19.87	9.02
	Unskilled	14.19	8.41
<b>Glazier</b>	Skilled	20.43	5.67
	Semi-Skilled	18.39	5.67
	Unskilled	10.22	5.67
<b>Iron Worker</b>	Skilled	24.05	11.04
	Semi-Skilled	23.55	11.04
	Unskilled	20.30	11.04
<b>Laborer</b>	Skilled	19.35	5.80
	Semi-Skilled	18.85	5.80
	Unskilled	18.35	5.80
<b>Millwright</b>	Skilled	21.32	10.18
<b>Operating Engineer</b>	Skilled	24.08	8.87
<b>Painter Brush/Roll</b>	Skilled	20.09	6.70
	Semi-Skilled	15.67	6.20
	Unskilled	11.75	6.20
<b>Painter Spray/Sandblast</b>	Skilled	21.09	6.70
	Semi-Skilled	15.67	6.20
	Unskilled	11.75	6.20
<b>Pipefitter &amp; Steamfitter</b>	Skilled	26.20	9.25
	Semi-Skilled	20.84	9.25
	Unskilled	15.63	9.25
<b>Plasterer</b>	Skilled	22.13	6.80
	Semi-Skilled	17.70	6.80
	Unskilled	12.68	6.80
<b>Plumber</b>	Skilled	26.20	9.25
	Semi-Skilled	20.84	9.25
	Unskilled	15.63	9.25
<b>Roofer</b>	Skilled	23.50	6.70
	Semi-Skilled	14.50	5.90
	Unskilled	9.06	4.10
<b>Sheet Metal Worker</b>	Skilled	24.77	11.43
	Semi-Skilled	11.84	2.96

Data was unreported for categories not appearing above.  
For unreported categories, Davis-Bacon wage rates apply.

Printed on 1/20/2004

**Commercial / Building – Common Wages & Fringe Benefits  
July-December 2003**

<b>Sound &amp; Communication Worker</b>	<b>Skilled</b>	<b>21.30</b>	<b>6.70</b>
	<b>Semi-Skilled</b>	<b>18.11</b>	<b>6.70</b>
	<b>Unskilled</b>	<b>12.78</b>	<b>6.70</b>
<b>Sprinkler Fitter</b>	<b>Skilled</b>	<b>28.79</b>	<b>9.10</b>
<b>Terrazzo Finisher</b>	<b>Skilled</b>	<b>18.37</b>	<b>5.68</b>
	<b>Semi-Skilled</b>	<b>14.70</b>	<b>5.68</b>
	<b>Unskilled</b>	<b>9.19</b>	<b>5.68</b>

Data was unreported for categories not appearing above.  
For unreported categories, Davis-Bacon wage rates apply.

Printed on 1/20/2004

**Heavy / Highway – Common Wages & Fringe Benefits  
July-December 2003**

<b>Bricklayer</b>	Skilled	24.26	8.70
	Semi-Skilled	19.41	8.70
	Unskilled	12.13	8.70
<b>Chemical Products Workers</b>	Skilled	19.97	3.40
	Semi-Skilled	17.97	3.40
	Unskilled	9.98	3.40
<b>Iron Worker</b>	Skilled	24.05	11.08
	Semi-Skilled	23.55	11.08
	Unskilled	20.30	11.08
<b>Laborer</b>	Skilled	19.62	5.60
	Semi-Skilled	18.92	5.60
	Unskilled	18.62	5.60
<b>Operating Engineer</b>	Skilled	23.55	9.33
	Semi-Skilled	21.83	9.33
	Unskilled	17.66	9.33
<b>Pointer/Caulker/Cleaner</b>	Skilled	24.26	8.70
	Semi-Skilled	19.41	8.70
	Unskilled	12.13	8.70
<b>Stone Mason</b>	Skilled	24.26	8.70
	Semi-Skilled	19.41	8.70
	Unskilled	12.13	8.70
<b>Terrazzo Finisher</b>	Skilled	18.37	5.68
	Semi-Skilled	14.70	5.68
	Unskilled	9.19	5.68
<b>Terrazzo/Marble/Tile Setter</b>	Skilled	22.80	6.08
	Semi-Skilled	18.24	6.08
	Unskilled	11.40	6.08

Data was unreported for categories not appearing above.  
For unreported categories, Davis-Bacon wage rates apply.

Printed on 1/19/2004

CITY \_\_\_\_\_ COUNTY Adams INDIANA

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on

2004 Roof Replacement & Roof-related Work @ Bellmont H.S. & Monmouth Elementary School.

**(JOB CLASSIFICATIONS ATTACHED)**

**FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:**

**(SEE ATTACHED "EXHIBIT A")**

**ALL APPRENTICES** - As approved by the U.S. Department of Labor Bureau of Apprentices & Training.

The Wage rates under columns of \_\_\_\_\_ and \_\_\_\_\_ as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate.

Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitted to work at the semiskilled rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.

The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.

Gary Cahill  
Representing the Governor of Indiana

[Signature]  
Representing the Indiana state AFL-CIO

Vale Biberich  
Representing the Awarding Agency & Industry

\_\_\_\_\_  
Taxpayer Appointed by Awarding Agency

\_\_\_\_\_  
Taxpayer Appointed by the County

Dated this 21st day of June, 2004